

CITY OF SAN DIEGO, CALIFORNIA  
**COUNCIL POLICY**

CURRENT

SUBJECT: EXPENSES FOR EXECUTIVE AND MANAGERIAL RECRUITMENT  
POLICY NO.: 000-28  
EFFECTIVE DATE: April 28, 1986

BACKGROUND:

From time to time, in order to ensure the best possible candidates for filling vacancies in the executive and managerial services, it may be desirable to recruit individuals not currently employed by the City. There is a need to provide for certain expenses related to these recruitments.

PURPOSE:

It is the purpose of this policy to provide authorization to appointing authorities relative to expenses incurred in the recruitment of individuals to fill vacancies in the executive and managerial services.

POLICY:

Appointing authorities are authorized, within the limits of available funding, and in accordance with Administrative Regulations 90.30 and 95.40, to incur expenses relating to the recruitment of individuals to fill vacancies in the executive and managerial services. These expenses may include:

- travel costs of individuals invited to interview (transportation, lodging and meals).
- moving costs incurred by individuals who are relocating in order to accept a position with the City.

HISTORY:

Adopted by Resolution R-265586 04/28/1986